

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 05/07/23

PRESENT: Deputy Chief Constable, Assistant Chief Constable (Local Policing), ACO (Resources), DCC Staff Officer, Force Head of Finance and Business Services, Force Strategic Planning Manager, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Deputy Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Assurance Officer, OPCC Contracts and Commissioning Manager (Item 9c only).

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting at Melton 2. Apologies: Chief Constable, Assistant Chief Constable (Crime and Operations), Force Head of Corporate Development.			
2	Action Schedule Updates	OPCC Chief Executive updated on Scunthorpe Police Station and work to put governance in place. OPCC Chief Executive asked whether the performance information had been updated on Force website. DCC confirmed that this has been done.			
Inspections, Audits and Reviews					
3a	HMICFRS Update	DCC updated. Recent rise in live actions due to Vetting/Misconduct inspection reports. CPS issues discussed around joint case-building. OPCC Chief Executive stated OPCC Guidance on HMICFRS Inspections, sought to ensure relevant inspections/hot debrief involvement. OPCC Head of Assurance and Statutory Duties outlined newly developed OPCC custody scrutiny group, for forthcoming inspection evidence.	Ensure involvement of PCC/OPCC in inspections as per OPCC Guidance.	Force Strategic Planning Manager	September 2023
3b	Strategic Policing Requirement Evaluation	DCC updated. Discussed work undertaken around assessment and RAG ratings for future Force improvement plan. Ongoing work and two key areas of risk around cyber and CT specialist identified. OPCC Chief Executive requested a backward-facing view as well for inclusion in forthcoming Annual Report,	Share RAG ratings and full Action Plan at future meeting. Provide suitable text for forthcoming Annual Report.	DCC Force Strategic Planning Manager	November 2023 August 2023
Collaboration and Partnerships					
4a	Regional Procurement Review	ACO (Resources) updated, awaiting Blue Light Commercial. Target April 2024 ambitious. Benchmarking to i/d optimal local structure.			
4b	IT Collaboration	ACO (Resources) updated. Business case going to DCC 24 July 23.			
Risks					
5	Force Strategic Risk Register	DCC updated. PAC access issues mitigated. BMW risk archived and national fleet group picking up issues. PCC raised around RRD investment in staff and need to see progress. DCC discussed issue in progress and will provide paper to OPCC Chief Executive. ACO (Resources) stated need to develop future landscape. PCC discussed police legitimacy, trust and confidence and how to ensure clear plans with greater proactivity. ACC (Local Policing) stated Force working on issues around neighbourhoods, corporate communications, professional standards, and engagement. DCC added communications will be subject to changes. PCC reiterated wish to see 250k local people signed up to My Community Alert.	Provide COG paper on RRD to PCC Chief Executive.	DCC	September 2023

People					
6	People Services Update	<p>ACO (Resources) updated. Uplift was well above stretch targets. Police Now intake in place, with 12-20 next year. PCSO resourcing shows 126.53 against 148 FTE. PCC stated need for greater S/Bank representation. ACC (Local Policing) outlined disparity and recruitment drive on South Bank. Apprenticeship position improving. No significant changes around specials, but recruitment activity ongoing in media. Discussion around specialisations for specials and challenge to widen out to neighbourhoods, night-time economy, traffic, PSU, etc. DCC stated working with specials management and universities at present. ACC (Local Policing) added need to look more at larger businesses and greater buy-in. OPCC Chief Executive stated need to join up with discussions OPCC is having with businesses and offer to link in. PCC asked about comparison of specials to previous year and what Force did in National Volunteer Week. OPCC Chief Executive asked about Target Operating Model (TOM) reviews and need to understand timeframes.</p>	<p>Force Community Safety Manager to link in with OPCC Partnerships Officer around business links.</p> <p>Provide detail of work undertaken for specials in National Volunteer Week.</p> <p>Paper for next meeting to provide more detailed understanding of TOM timeframes.</p>	<p>OPCC Chief Executive</p> <p>ACC (Local Policing)</p> <p>DCC</p>	<p>September 2023</p> <p>September 2023</p> <p>September 2023</p>
Finance					
7	Finance Update	<p>ACO (Resources) updated, introduced new Head of Finance & Business Services. Period 2 - no significant issues. Energy costs higher than anticipated. £130k pension remedy costs from Home Office to be absorbed. Grip funding planned as expected. Collaboration funding slight reduction, savings target on track. Pay award based on 3% - PCC outlined 6-6.5%, expectation of Home Office for 3% in force budgets, remainder from Treasury. Discussed need for full review of Finance Update report. PCC asked about forensic cost reductions. ACC (Local Policing) outlined majority was major crime team, large amount undertaken locally and no significant major incident team jobs at present. OPCC Chief Executive asked about SARC contract potential savings outlined in report, stating no savings. Discussed Grip funding and concerns raised by Violence Prevention Partnership (VPP) around issue funded by Grip. ACC (Local Policing) stated he would consider issue raised and need for alignment with VPP team. PCC stated collaboration table positive move, but questioned increase in regional procurement costs. This would be looked into. OPCC Chief Executive asked who else carrying reserves and need to get collaborative reporting right. PCC reiterated unfilled posts were not savings but underperformance and need to relook at the current financial reporting approach.</p>	<p>Tabulate income for future reports.</p> <p>Discuss with PVP Unit Manager around awareness of regional forensic capabilities. Audit of forensic services (traditional/digital) to consider regional forensic opportunities.</p> <p>Check SARC savings note.</p>	<p>ACO (Resources)</p> <p>ACC (Crime and Operations)</p> <p>ACO (Resources)</p>	<p>September 2023</p> <p>September 2023</p> <p>September 2023</p>

Performance					
8	My Community Alert (MCA)	ACC (Local Policing) updated. Positive use of alerts, representation of communities improving and would be key driver in coming 12 months. Each neighbourhood now had engagement plan. Recent slow-down in uptake of MCA, but figures stood at 56,025 registered users. Force also looking at costs of MCA and how to deliver service cheaper and/or by other means. PCC requested neighbourhood policing team level data.	Provide neighbourhood policing team level data for MCA.	ACC (Local Policing)	September 2023
Current and Significant Issues: Force					
9a	Sustainability Update	ACO (Resources) updated. Working with Positive Futures, identifying issues, undertaking benchmarking and methods of measurement.			
9b	Digital Innovation Programme Update	DCC updated. £177k utilised so far. New innovations so far include Airbox and Blackbox. HMICFRS inspection highlighted innovations such as Visibeat and Vulnerability App. Currently filling Digital Innovations Solutions Officer post. Future discussion around development of Force IT Board/Innovation Board (chaired by ACO) – discussion forum for future digital innovation governance. Priority currently Visibeat version 2 and Sales Force work. OPCC Chief Executive sought clarification around funding of SRH App – confirmed it was not funded from Digital Innovation Fund.			
Current and Significant Issues: OPCC					
9c	Commissioned Victim Services – Case Studies	OPCC Chief Executive updated and introduced OPCC Contracts and Commissioning Manager. Key issues raised in case studies to shine a light on commissioned services on the ground and policing involvement. Issues raised: <ul style="list-style-type: none"> • Victim engagement and issues around complex/enhanced need. • Case times to investigate and feedback to victims not as expected. Issues raised to enable deeper diver as necessary and provide an early warning approach. Positive issues around Hollie Guard - first case with admissible evidence. Evidence being provided around HMICFRS super complaint. ACC (Local Policing) stated cases provided below par snapshot, requires mechanism to improve future updates and see things from victim perspective. Force would consider all case studies and work with OPCC to determine learning/way forward, managing victim expectations.	Force to work with OPCC Contracts and Commissioning Manager to ensure learning and way forward with case studies.	OPCC Contracts & Commissioning Manager/Force CJU Supt	September 2023